

## **Getting over the edifice complex- supporting people not buildings.**

For too long, Vocational Providers have linked the service and supports people get with the building they are in. Pre-voc here, Day Hab there, Seniors over there. Unfortunately, this continuum approach is based on the myth of readiness and segmenting training and evaluation. It is further clouded by anecdotal success, which then reinforces the myth of training, then placement.

This presentation starts with the premise that everyone is able to generate income if we think and act differently. It is not only Employment first -but Community first. Focusing on dosearch not research, the goal is to support people and test this hypothesis. The key is action, not just planning.