

Getting Over the Edifice Complex:

Supporting People, Not Buildings

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Edifice Complex vs. People Complex

Edifice Complex

Assessment (ICAP, etc.)



Desired Team Outcomes



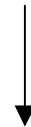
Level of Service
Level of Support
Level of Funding



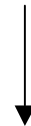
To Meet Outcomes of ISP

People Complex

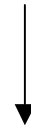
Person-centered Planning



Desired Life Outcomes



Assessment of
Supports Needed
(Supports Intensity Scale)



Intensity of Support
Needed
Level of Funding



To Meet Outcomes
of PCP

Individual and Chosen Allies

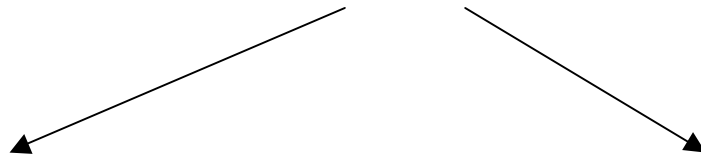
Develop Person-Centered Plan
(PCP)



Drives, Influences
System-Centered Plan
(ISP)



Yields



Desired Personal
Outcomes
(Generating Income
Personal Relationships
Enhanced Social Status)

Desired System
Outcomes
(Health, Safety, Options)

Individual Service Plan
(ISP)

Person-Centered Plan
(PCP)

System-centered

Person-centered

Health and Safety

Safe and Healthy Life

Important For

Important To

Compliance

Quality

Needs Then Wants

Wants Then Needs

Services

Supports

Interdisciplinary Team

Individual Team

Programs

A La Carte Menu